

DEPARTMENT OF LABOR
Summary of Appropriations by Program
(thousands of dollars)

Year Ending June 30, 1990					Year Ending June 30, 1992			
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended		1991 Adjusted Approp.	Requested	Recom- mended
1,070	10	10	1,090	1,059	Economic Planning and Development			
3,225	17	736	3,978	3,920	Planning and Research	1,194	1,063	1,063
					Management and Administrative Services	2,666	2,465	2,456
<u>4,295</u>	<u>27</u>	<u>746</u>	<u>5,068</u>	<u>4,979</u>	<i>Subtotal</i>	<u>3,860</u>	<u>3,528</u>	<u>3,519</u>
					Economic Regulation			
691	1	-88	604	587	Promulgation and Licensing of Workplace Standards	536	478	478
7,590	67	-119	7,538	7,285	Enforcement of Workplace Standards	7,545	6,921	6,892
<u>8,281</u>	<u>68</u>	<u>-207</u>	<u>8,142</u>	<u>7,872</u>	<i>Subtotal</i>	<u>8,081</u>	<u>7,399</u>	<u>7,370</u>
					Economic Assistance and Security			
7,694	—	-210	7,484	7,460	Unemployment Insurance	7,201	6,545	3,848
16,691	4,215	—	20,906	20,906	State Disability Insurance Plan	18,631	18,631	18,631
2,514	905	3	3,422	3,421	Private Disability Insurance Plan	2,739	2,739	2,739
6,021	8	-296	5,733	5,700	Workers' Compensation	8,134	8,134	8,134
1,298	742	-1	2,039	1,954	Special Compensation	1,540	1,540	1,540
<u>34,218</u>	<u>5,870</u>	<u>-504</u>	<u>39,584</u>	<u>39,441</u>	<i>Subtotal</i>	<u>38,245</u>	<u>37,589</u>	<u>34,892</u>
					Manpower and Employment Services			
2,597	—	—	2,597	2,583	Vocational Rehabilitation Services	2,790	2,790	2,790
2,000	—	1,400	3,400	3,400	Employment Services	1,347	1,334	912
761	2	—	763	751	Employment Development Services	629	757	757
2,240	73	26	2,339	2,257	Public Sector Labor Relations	2,329	2,177	2,177
481	—	92	573	543	Private Sector Labor Relations	496	471	471
<u>8,079</u>	<u>75</u>	<u>1,518</u>	<u>9,672</u>	<u>9,534</u>	<i>Subtotal</i>	<u>7,591</u>	<u>7,529</u>	<u>7,107</u>
<u>54,873</u>	<u>6,040</u>	<u>1,553</u>	<u>62,466</u>	<u>61,826</u>	<i>Total Appropriation</i>	<u>57,777</u>	<u>56,045</u>	<u>52,888</u>

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 51. ECONOMIC PLANNING AND DEVELOPMENT

OBJECTIVES

1. To compile, analyze and disseminate labor market and economic data for distribution, to facilitate decision-making in the private and public sectors and to provide research and statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

PROGRAM CLASSIFICATIONS

18. **Planning and Research.** Charged with coordinating Departmental planning, evaluating programs, assisting in the formulation of policy and compiling, analyzing and disseminating operational, labor market and demographic data.
99. **Management and Administrative Services**—Comprised of four functional activities: The Office of the Commissioner, Office of the Controller, Office of Internal Audit, and the Division of Administrative Services.

The Office of the Commissioner provides upper level management, strategic planning, and formulates the policies and priorities of the Department.

The Office of the Controller is responsible for all accounting and budgeting functions of the Department, and the evaluation of all programs from a financial management viewpoint. The Office is also charged with fiscal oversight of the collection of Unemployment and Disability Insurance taxes, collection of the Special Compensation Fund assessments and the assessment functions of the Disability Insurance Services.

The Office of Internal Audit is charged with the responsibilities of safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department is conforming to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the departmental programs with the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, purchasing and equipment and building management.

EVALUATION DATA

	Actual FY 1989	Actual FY 1990	Revised FY 1991	Budget Estimate FY 1992
PERSONNEL DATA				
Affirmative Action Data				
Male Minority	220	220	252	255
Male Minority %	5.5	5.7	6.4	6.4
Female Minority	870	853	891	900
Female Minority %	21.6	22.0	22.6	22.7
Total Minority	1,090	1,073	1,143	1,155
Total Minority %	27.1	27.6	29.0	29.1
Position Data				
Budgeted Positions	64	78	78	67
Planning and Research	19	33	33	30
Management and Administrative Services	45	45	45	37
Positions Budgeted in Lump Sum Appropriations	14	—	1	1
Authorized Positions—Federal	1,166	1,190	1,097	1,033
Total Positions	1,244	1,268	1,176	1,101

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 1990					Year Ending June 30, 1992			
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	Prog. Class.	1991 Adjusted Approp.	Requested	Recom- mended
1,070	10	10	1,090	1,059	Distribution by Program			
3,225	17	736	3,978	3,920	18	1,194	1,063	1,063
					99	2,666	2,465	2,456
4,295	27	746	5,068	4,979	Total Appropriation	3,860	3,528	3,519

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
51. ECONOMIC PLANNING AND DEVELOPMENT

Year Ending June 30, 1990					Year Ending June 30, 1992				
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1991 Adjusted Approp.	Requested	Recommended	
Distribution by Object									
Personal Services:									
2,184	—	619	2,803	2,771		2,097	1,847	1,847	
2,184	—	619	2,803	2,771		2,097 ^(a)	1,847	1,847	
41	1	72	114	106		37	36	36	
1,876	1	101	1,978	1,967		1,544	1,508	1,499	
57	4	-23	38	36		40	36	36	
Special Purpose:									
25	1	3	29	29					
					18	25	25	25	
62	—	—	62	60		62	62	62	
					99	62	62	62	
87	1	3	91	89		87	87	87	
50	20	-26	44	10		55	14	14	
OTHER RELATED APPROPRIATIONS									
Federal Funds									
—	29								
	1,922 ^R	2,674	4,625	4,595	18	5,119	5,707	5,707	
—	229								
	10,957 ^R	12,064	23,250	23,165	99	29,231	32,440	31,747	
—	13,137	14,738	27,875	27,760		34,350	38,147	37,454	
All Other Funds									
—	262	54	316	—		—	—	—	
	262	54	316	—	99	—	—	—	
4,295	13,426	15,538	33,259	32,739		38,210	41,675	40,973	
GRAND TOTAL									

Notes: (a) The 1991 appropriation has been adjusted for the allocation of the salary program.

LANGUAGE PROVISIONS

It is recommended that of the amounts hereinabove for the data processing system related activities in the Management and Administrative Services program classification, an amount not to exceed \$1,175,000 be appropriated from the Unemployment Compensation Auxiliary Fund.

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

52. ECONOMIC REGULATION

OBJECTIVES

1. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
2. To prevent injuries to persons and damage to property from explosives, liquified petroleum gases, hazardous materials and mining operations; to prevent injuries and fatalities to the public on carnival-amusement rides, and ski lifts and also from high voltage lines, boilers, machinery, pressure vessels, refrigeration systems, electric power generating plants and nuclear installations.
3. To prevent injuries and illnesses to public employees.
4. To provide on-site consultation service to employers on matters of safety and health of employees.
5. To provide safety and health training to miners.

PROGRAM CLASSIFICATIONS

11. **Promulgation and Licensing of Workplace Standards.** Develops and interprets rules, issues formal variances and hears appeals. Issues licenses to power plant engineers and boiler operators and issues approvals for operation of boilers, pressure vessels and nuclear components. Annually registers all mines, pits and quarries and aerial tramways. Annually issues permits for explosives and carnival-amusement rides.
12. **Enforcement of Workplace Standards.** Enforces statutes and rules by inspections of premises, contents and working

conditions. Covered are places of public employment (C39:6A-25 et seq); certain provisions of the Worker and Community Right to Know Act (C39:5A-18 et seq); boilers (including nuclear components), pressure vessels and refrigeration plants (C34:7-14 et seq); mines, pits and quarries (34:6-98.1 et seq); explosives (C21:1A-128 et seq); proximity to high voltage lines (C34:6-47.1 et seq); liquefied petroleum gas (C21:1B-1 et seq); carnival-amusement rides (C5:3-331 et seq); ski lifts (C34:4A-1 et seq); fireworks (C21:2-1 et seq and C21:3-1 et seq); service stations (C34A-1 et seq); and the examination and licensing of stationary engineers and firemen (C34:7-1 et seq).

Also covered are minimum wage and overtime (C34:11-56A et seq); wage payment (C34:11-4.1 et seq); child labor (C34:2-21.1 et seq); industrial homework (C34:6-120 et seq); lie detectors (C2A:170.90.1); wage collection (C34:11-57 et seq); prevailing wage (C34:11-56.25 et seq) crew leaders (C34:8A-7 et seq); drinking water and toilet facilities (C34:9A-37 et seq); and contract labor camps subject to the Wagner Peyser Act.

Provides On-Site Occupational Health and Safety Consultation Services to employers by agreement with the Federal Occupational Safety and Health Administration.

Provides Safety and Health Training for miners under a Federal Mine Safety and Health Administration agreement.

EVALUATION DATA

	Actual FY 1989	Actual FY 1990	Revised FY 1991	Budget Estimate FY 1992
PROGRAM DATA				
Promulgation and Licensing of Workplace Standards				
Licenses, certificates, permits processed	168,378	205,000	170,000	170,000
Promulgated rules	12	6	7	8
Enforcement of Workplace Standards				
Protection of Mine and Quarry Health and Safety				
Mine, pit and quarry inspections	1,130	1,031	1,000	1,000
Liquified petroleum gas inspections	7,413	7,995	6,500	6,500
Amusement ride inspections	4,568	4,708	4,500	4,500
Ski lift inspections	231	229	230	230
Mechanical Inspection				
Boilers inspected by State	2,500	2,322	2,400	2,400
Boilers inspected by insurance inspectors	34,722	36,452	35,000	36,500
Refrigeration plants inspected	6,728	6,768	6,800	6,800
OSHA On-site Consultant Services				
Consultations	509	556	450	450
Hazards identified	4,943	4,880	3,500	3,500
Mine Safety Training				
Persons trained	508	767	750	750
Wage and Hour, Child Labor and Public Contracts				
Complaints received	4,140	6,180	6,000	6,000
Formal complaints filed	2,569	3,196	3,200	3,200
Employees receiving back wages	7,579	12,144	10,500	9,450
Net back wages paid to employees	\$3,665,587	\$3,782,605	\$3,000,000	\$2,970,000

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
52. ECONOMIC REGULATION

	Actual FY 1989	Actual FY 1990	Revised FY 1991	Budget Estimate FY 1992
Industrial Homework				
Firms inspected	237	232	200	200
Firms with violations	126	189	100	100
Back wages paid employees	\$4,287	\$2,941	\$2,500	\$2,500
Crew Leader Registration				
Vehicles road checked	47	44	40	40
Workers served on road checks	1,066	586	900	900
Crew farms visited	249	296	160	160
Field Sanitation				
Inspections	20	307	200	200
Public Employees Safety				
Inspections	2,005	2,630	1,750	1,750
Hazards Identified	21,091	28,026	17,500	17,500
Asbestos Control and Licensing				
Employer Licenses Issued	81	150	75	150
Employee Permits Issued	4,928	7,710	6,000	6,000
Apparel Registration				
Registrations issued	2,037	1,248	1,250	1,250
Firms inspected	772	877	900	900
Firms with violations	640	712	725	725
Back wages paid employees	\$118,230	\$123,590	\$126,000	\$126,000
Revenue (fees and fines)	\$173,120	\$140,000	\$140,000	\$140,000

PERSONNEL DATA

Position Data

	1989	1990	1991	1992
Budgeted Positions	169	223	223	192
Promulgation and Licensing of Workplace Standard	21	19	19	16
Enforcement of Workplace Standards	148	204	204	176
Positions Budgeted in Lump Sum Appropriations	75	18	19	19
Authorized Positions—Federal	24	20	30	27
Authorized Positions—All Other	3	3	3	3
Total Positions	271	264	275	241

APPROPRIATIONS DATA
(thousands of dollars)

Year Ending June 30, 1990					Year Ending June 30, 1992			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1991 Adjusted Approp.	Requested	Recommended
691	1	-88	604	587	Distribution by Program			
7,590	67	-119	7,538	7,285	11	536	478	478
					12	7,545	6,921	6,892
8,281	68	-207	8,142	7,872		8,081	7,399	7,370
Distribution by Object					Personal Services:			
5,755	—	-34	5,721	5,720		5,821	5,292	5,292
5,755	—	-34	5,721	5,720		5,821 ^(a)	5,292	5,292
122	—	-21	101	87		108	108	108
525	—	-29	496	468		504	521	492
377	—	-166	211	194		169	165	165

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 52. ECONOMIC REGULATION

Year Ending June 30, 1990					Year Ending June 30, 1992				
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1991 Adjusted Approp.	Requested	Recommended	
1	—	—	1	1					
3	—	—	3	3					
483	30	-3	510	505					
600	12	-38	574	435					
140	—	—	140	140					
10	—	—	10	10					
1,237	42	-41	1,238	1,094		1,237	1,131	1,131	
265	26	84	375	309		242	182	182	
OTHER RELATED APPROPRIATIONS									
Federal Funds									
—	53 1,191 ^R	-2	1,242	1,174					
—	1,244	-2	1,242	1,174		1,279	1,348	1,348	
—	—	—	—	—					
—	1	—	1	—		—	58	58	
—	1	—	1	—		—	624	624	
8,281	1,313	-209	9,385	9,046		9,360	9,429	9,400	

Notes: (a) The 1991 appropriation has been adjusted for the allocation of the salary program.

LANGUAGE PROVISIONS

It is recommended that there be appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.

It is further recommended that the unexpended balance as of June 30, 1991 in the Worker and Community Right to Know account, together with any receipts in excess of the amount anticipated, not to exceed \$67,000, are appropriated.

It is further recommended that notwithstanding the provisions of the Worker and Community Right to Know Act, P.L. 1983, c. 315 (C.34:5A-1 et seq.), the amount hereinabove for the Worker and Community Right to Know account be payable out of the Worker and Community Right to Know Trust Fund. If receipts to that fund are less than anticipated, the appropriation shall be reduced proportionately.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

53. ECONOMIC ASSISTANCE AND SECURITY

OBJECTIVES

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
2. To provide prompt, efficient payment of benefits to eligible individuals.
3. To insure the integrity of Trust Funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
4. To act as agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.
6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.

PROGRAM CLASSIFICATIONS

01. **Unemployment Insurance.** C43:21 et seq. establishes the State-administered, federally-funded, programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals on line in 39 offices located in population centers throughout the State.

In March 1984 C43:21 et seq. was revised to incorporate the quarterly collection of Wage Records by the Department of Labor as of September 1984. This activity was formerly performed by the Division of Taxation under C54:1-55 et seq. Effective July 1, 1986 all UI benefit claims are based upon the wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of Unemployment Insurance and Public Assistance benefits.

02. **Disability Determination.** The Federal Government fully funds (Social Security Act, Title II and Title XVI) the Division of Disability Determinations for the purpose of adjudicating disability claims. Activities include medical, legal and qualitative review of claims.

03. **State Disability Insurance Plan.** Provides cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident. Only the expenditure of dedicated revenues is involved since both benefits and administrative costs are financed through employer and worker contributions and specified assessments. Major activities are the processing of claims and payments, and the collection of contributions, penalties, interest and assessments (performed by the Unemployment Insurance Service and paid for by the Disability Insurance Program).

04. **Private Disability Insurance Plan.** Employers may, with the approval of the Director of Unemployment and Temporary Disability Insurance select coverage under a Private Plan; otherwise coverage must be under the State Plan. Activities include approving the initiation and modification of such plans and overseeing their operation and are comparable to those under the State Plan program. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.

05. **Workers' Compensation.** Workers' Compensation benefits are provided through three procedures; voluntary direct settlements, informal hearings and formal hearings. Voluntary payments made by insurance carriers and self insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement can not be made at the informal hearing, a formal claim may be filed. Formal claims are heard by Judges sitting in 17 different locations statewide. As the result of legislation enacted during 1990, funding for the Workers' Compensation program, beginning with fiscal year 1991 and thereafter, is derived from the Second Injury Fund created by the Workers' Compensation Law (C34:15-1 et seq.) through an assessment against carriers of workers' compensation insurance and self insurers.

06. **Special Compensation.** This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities with the purpose of encouraging employment of the handicapped. Special Compensation also determines special adjustment benefits payable to qualified persons under C34:15-95.4. The purpose of this Legislation is to increase benefits to bring victims of pre-1980 occupational injuries in line with current rates.

EVALUATION DATA

PROGRAM DATA	Actual FY 1989	Actual FY 1990	Revised FY 1991	Budget Estimate FY 1992
Unemployment Insurance				
Covered workers	3,535,324	3,534,311	3,549,300	3,606,300
Net benefits paid (millions)	\$661.9	\$879.2	\$966.8	\$873.6
Average insured unemployed rate	2.1%	2.6%	3.2%	2.6%
Initial claims	464,001	561,870	643,000	555,900
Average weekly benefit payment	\$184	\$196	\$204	\$218

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

53. ECONOMIC ASSISTANCE AND SECURITY

	Actual FY 1989	Actual FY 1990	Revised FY 1991	Budget Estimate FY 1992
Disability Determination				
Total claims adjudicated	55,158	55,437	58,925	58,925
Social Security Disability Payments (millions)	\$859.0	\$910.0	\$954.0	\$980.0
Average cost per case	\$418	\$403	\$373	\$373
State Disability Insurance Plan				
Covered workers	2,520,000	2,513,062	2,254,000	2,567,700
Claims filed	175,350	176,198	180,000	183,000
Benefits paid (millions)	\$255.0	\$254.2	\$265.0	\$282.4
Cost per claim processed	\$79	\$80	\$84	\$84
Average weekly benefit payment	\$189	\$203	\$212	\$225
Private Disability Insurance Plan				
Covered workers	732,600	721,577	724,400	732,700
Plans in force	5,000	5,100	5,100	5,000
Claims received	18,091	18,234	18,300	18,500
Benefits paid (millions)	\$16.2	\$19.1	\$22.0	\$23.0
Cost per claim processed	\$78	\$79	\$79	\$81
Workers' Compensation				
First reports of accident received	222,252	222,475	226,719	228,986
Cases Pending July 1	68,143	77,273	89,370	101,145
Cases filed, reopened, reassigned	52,034	57,202	57,775	58,000
Cases closed	42,904	45,105	46,000	60,000
Cases Pending June 30	77,273	89,370	101,145	99,145
Special Compensation				
Balance July 1	2,132	2,131	2,333	2,333
Verified petitions assigned	1,090	1,136	1,200	1,220
Advisory reports recovered	1,091	934	1,300	1,400
Balance June 30	2,131	2,333	2,233	2,053
Beneficiaries	4,059	4,125	4,175	4,225
PERSONNEL DATA				
Position Data				
Budgeted Positions	500	501	501	479
Unemployment Insurance	14	14	14	13
State Disability Insurance Plan	194	203	198	198
Private Disability Insurance Plan	100	90	95	91
Workers' Compensation	184	186	179	166
Special Compensation Fund	8	8	15	11
Authorized Positions—Federal	1,707	1,707	1,681	1,669
Total Positions	2,207	2,208	2,182	2,148

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 1990					Year Ending June 30, 1992			
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	Prog. Class.	1991 Adjusted Approp.	Requested	Recom- mended
7,694	—	-210	7,484	7,460	Distribution by Program			
16,691	4,215	—	20,906	20,906	01	7,201	6,545	3,848
2,514	905	3	3,422	3,421	03	18,631	18,631	18,631
					04	2,739	2,739	2,739

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

53. ECONOMIC ASSISTANCE AND SECURITY

Year Ending June 30, 1990						Year Ending June 30, 1992			
Orig. & (s) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended		Prog. Class.	1991 Adjusted Approp.	Requested	Recommended
6,021	8	-296	5,733	5,700	Workers' Compensation	05	8,134	8,134	8,134
1,298	742	-1	2,039	1,954	Special Compensation	-06	1,540	1,540	1,540
34,218	5,870	-504	39,584	39,441	Total Appropriation		38,245	37,589	34,892
					Distribution by Object				
					Personal Services:				
20,846	—	327	21,173	21,168	Salaries and Wages		23,404	23,237	20,540
—	—	4,103	4,103	4,103	Employee Benefits		—	—	—
20,846	—	4,430	25,276	25,271	Total Personal Services		23,404^(a)	23,237	20,540
200	11	-7	204	197	Materials and Supplies		267	232	232
3,318	113	886	4,317	4,260	Services Other Than Personal		4,774	4,695	4,695
425	20	-122	323	302	Maintenance and Fixed Charges		195	208	208
					Special Purpose:				
1,050	—	—	1,050	1,050	Wage Reporting	01	1,050	1,050	1,050
483	—	-203	280	277	Set-Off of Individual Liabilities Program	01	499	499	499
2,500	—	—	2,500	2,500	Unemployment Insurance Automation Support	01	2,500	1,783	1,783
5,200	47	-86	5,161	5,161	Reimbursement to Unemployment Insurance for Joint Tax Functions	03	5,200	5,200	5,200
—	4,032 ^R	-4,032	—	—	Control-State Disability Insurance Plan	03	—	—	—
—	897 ^R	-897	—	—	Control-Private Disability Insurance Plan	04	—	—	—
—	735 ^R	-735	—	—	Control-Special Compensation	06	—	—	—
2	—	308	310	310	Other Special Purpose		216	216	216
9,235	5,711	-5,645	9,301	9,298	Total Special Purpose		9,465	8,748	8,748
194	15	-46	163	113	Additions, Improvements and Equipment		140	469	469
OTHER RELATED APPROPRIATIONS									
Federal Funds									
—	50,642 ^R	-14,074	36,568	36,568	Unemployment Insurance	01	43,600	46,895	46,895
—	425	—	—	—	Disability Determination	02	25,000	28,395	28,395
—	22,948 ^R	3	23,376	23,076	Total Federal Funds		68,600	75,290	75,290
—	74,015	-14,071	59,944	59,644					
All Other Funds									
—	—	2	2	2	Workers' Compensation	05	4,359	4,359	4,359
—	14,975	—	—	—	Special Compensation	06	87,000	94,000	94,000
—	55,357 ^R	58	70,390	68,637	Total All Other Funds		91,359	98,359	98,359
—	70,332	60	70,392	68,639					
34,218	150,217	-14,515	169,920	167,724	GRAND TOTAL		198,204	211,238	208,541

Notes: (a) The 1991 appropriation has been adjusted for the allocation of the salary program.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 53. ECONOMIC ASSISTANCE AND SECURITY

LANGUAGE PROVISIONS

It is recommended that the amounts hereinabove for State Disability Insurance Plan and Private Disability Insurance Plan be payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there be appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Disability Insurance Program and such sums as may be necessary to pay disability benefits.

It is further recommended that the amount hereinabove for the Special Compensation Fund shall be payable out of such Fund and, notwithstanding the \$12,500 limitation set forth in RS 34:15-95, in addition to the amounts hereinabove, there are appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

It is further recommended that the State Treasurer be directed to transfer to the General Fund the sum of \$50,000 from the excess in the Special Compensation Fund over the sum of \$1,250,000 accumulated as of June 30, 1991 pursuant to RS 34:15-94.

It is further recommended that the amount hereinabove for the Unemployment Insurance program classification shall be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that the Workers' Compensation program be supported by receipts from an assessment against workers' compensation insurance carriers and self insurers pursuant to RS 34:15-94.

It is further recommended that amounts to administer the Uninsured Employers' Fund be appropriated from the Uninsured Employers' Trust Fund subject to the approval of the Director of Budget and Accounting.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 54. MANPOWER AND EMPLOYMENT SERVICES

OBJECTIVES

1. To develop and maintain employment opportunities.
2. To develop and rehabilitate manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.

PROGRAM CLASSIFICATIONS

07. **Vocational Rehabilitation Services.** The Vocational Rehabilitation Program (PL 93-112 as amended; PL 97-35) provides services to handicapped individuals who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is provided on an 80/20, Federal/State matching basis. The Sheltered Workshop Support program (Chapter 272, PL 1971), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment.

09. **Employment Services.** Provides labor exchange services that match unemployed workers with appropriate job openings. Placement is facilitated through interviewing, classification, and counseling.

Other federally funded programs include Alien Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L.97-300).

10. **Employment Development Services.** Under the auspices of the Job Training Partnership Act (P.L. 97-300), New Jersey Job Training Act, Federal Trade Act, and related federal and State legislation, contracts with federal, State and local governments to provide services which include: Institutional Training, Counseling, Recruitment for Job Corps, Intake and Certification for JTPA, Job Search Assistance, Referral and Placement for General Assistance Recipients, Job Search for Unemployment Insurance Claimants, and Customized Training to facilitate Economic Development activities.

16. **Public Sector Labor Relations.** Provides services through the Public Employment Relations Commission (C34:13A-1 et seq), which establishes policy, rules and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights, pursuant to collective bargaining agreements.

The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979,c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.

17. **Private Sector Labor Relations.** Provides services through the State Board of Mediation (C34:13A-4 and C34:1A-23) which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
54. MANPOWER AND EMPLOYMENT SERVICES

EVALUATION DATA

	Actual FY 1989	Actual FY 1990	Revised FY 1991	Budget Estimate FY 1992
PROGRAM DATA				
Vocational Rehabilitation Services				
Total persons served	14,877	14,700	12,568	12,181
Total persons rehabilitated	4,742	4,700	3,258	3,159
Total continuing to be served	8,471	8,400	7,448	7,220
Average cost per rehabilitation	\$5,936	\$7,475	\$9,207	\$9,477
Earnings (Weekly)				
Before rehabilitation	\$134	\$117	\$91	\$93
After rehabilitation	\$257	\$251	\$232	\$238
Sheltered Workshops				
Persons served	2,524	2,500	1,741	1,560
Appropriation per client	\$3,308	\$3,340	\$4,796	\$5,352
Independent Living Rehabilitation				
Persons served	1,495	1,570	1,536	1,489
Cost per person	\$669	\$637	\$649	\$667
Employment Services				
Job openings received	118,200	75,823	118,000	80,000
Individuals placed	36,850	27,330	36,500	32,000
Individuals counseled	11,480	15,358	15,500	15,000
Disabled Veterans Outreach Program				
Veterans placed	4,298	4,108	4,500	4,500
Veterans counseled	2,726	3,205	3,000	3,000
Employment Development Services				
General Assistance Employment Program				
Obtained employment	2,914	2,749	2,645	2,600
Customized Training				
Individuals Trained	998	750	750	750
Cost per Individual	\$957	\$1,000	\$1,000	\$1,000
Jobs Training Partnership Act				
Total Enrollments (except SYEP)	38,000	37,000	37,000	35,000
Total Job Placements (except SYEP)	17,450	13,900	14,000	12,000
Summer Youth Enrollments	15,500	16,000	16,000	15,000
Public Sector Labor Relations				
Dispute Disposition				
Balance July 1	1,613	1,702	1,991	2,571
Filed	1,971	2,016	2,225	2,330
Disposed	1,882	1,727	1,645	1,410
Unfair practices and representation	820	705	660	495
Mediation, fact-finding and arbitration	951	933	895	835
Scope of negotiation and issue definition	111	89	75	55
Contested Transfer Decisions	—	—	15	25
Balance June 30	1,702	1,991	2,571	3,491
Appeal Board				
Balance July 1	79	149	98	128
Petitions Filed	79	4	50	55
Disposed	9	55	20	15
Balance June 30	149	98	128	168

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 54. MANPOWER AND EMPLOYMENT SERVICES

	Actual FY 1989	Actual FY 1990	Revised FY 1991	Budget Estimate FY 1992
Private Sector Labor Relations				
Civilian workforce	3,970,000	4,083,000	4,123,600	4,164,000
Arbitration requests received	1,273	1,347	1,405	1,450
Mediations Conducted	187	262	239	252
Strikes	26	29	35	38
Man days lost due to strikes	40,202	21,195	35,000	37,000
Arbitration cases closed	977	1,255	1,100	1,175
Arbitration cases pending	1,413	1,505	1,200	1,225

PERSONNEL DATA

Position Data

	76	78	78	74
Budgeted Positions	76	78	78	74
Vocational Rehabilitation Services	2	2	2	2
Employment Development Services	5	5	5	4
Public Sector Labor Relations	50	52	52	50
Private Sector Labor Relations	19	19	19	18
Positions Budgeted in Lump Sum Appropriations	3	3	—	—
Authorized Positions—Federal	1,491	1,491	1,414	1,245
Total Positions	1,570	1,572	1,492	1,319

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 1990					Year Ending June 30, 1992			
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	Prog. Class.	1991 Adjusted Approp.	Requested	Recom- mended
Distribution by Program								
2,597	—	—	2,597	2,583				
2,000	—	1,400	3,400	3,400	07	2,790	2,790	2,790
761	2	—	763	751	09	1,347	1,334	912
2,240	73	26	2,339	2,257	10	629	757	757
481	—	92	573	543	16	2,329	2,177	2,177
					17	496	471	471
8,079	75	1,518	9,672	9,534		7,591	7,529	7,107
Total Appropriation								
Distribution by Object								
Personal Services:								
4,808	—	1,462	6,270	6,258		5,154	5,119	5,119
4,808	—	1,462	6,270	6,258		5,154^(b)	5,119	5,119
Total Personal Services								
54	—	12	66	65		50	50	50
548	—	63	611	576		512	390	390
71	2	—	73	63		66	32	32
Special Purpose:								
2,000	—	—	2,000	2,000				
					09	1,347	1,334	912
185	—	—	185	185				
200 ^S	—	-1	384	379	10	250	403	403

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
54. MANPOWER AND EMPLOYMENT SERVICES

Year Ending June 30, 1990					Year Ending June 30, 1992			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1991 Adjusted Approp.	Requested	Recommended
150	—	—	150	150				
					Governor's Employment and Training Program: Customized Training Allocation	10	150	150
2,535	—	-1	2,534	2,529	<i>Total Special Purpose</i>		1,747	1,465
63	73	-18	118	43	Additions, Improvements and Equipment		62	51
OTHER RELATED APPROPRIATIONS								
17,423	70	-21	17,472	17,461	<i>Total Grants-in-Aid</i>		16,832	16,832
25,502	145	1,497	27,144	26,995	<i>Total General Fund</i>		24,423	23,939
1,440	—	—	1,440	1,440	<i>Total Casino Revenue Fund - Grants-in-Aid</i>		1,440	1,440
1,440	—	—	1,440	1,440	<i>Total Casino Revenue Fund</i>		1,440	1,440
26,942	145	1,497	28,584	28,435	TOTAL STATE APPROPRIATIONS		25,863	25,379
Federal Funds								
—	1,631 30,787 ^R	156	32,574	31,259	Vocational Rehabilitation Services	07	31,412	31,046
—	27,085 ^R	-755	26,330	26,325	Employment Services	09	33,246	34,620
—	2,376 48,966 ^R	-103	51,239	49,723	Employment Development Services	10	55,347	58,491
—	110,845	-702	110,143	107,307	<i>Total Federal Funds</i>		120,005	124,157
All Other Funds								
—	38	—	38	—	Vocational Rehabilitation Services	07	26	—
—	114 259 ^R	—	373	330	Work Incentive Program	08	—	—
—	107 1,078 ^R	-7	1,178	1,012	Employment Development Services	10	—	—
—	1,596	-7	1,589	1,342	<i>Total All Other Funds</i>		26	—
26,942	112,586	788	140,316	137,084	GRAND TOTAL		145,894	149,958

Notes: (a) Funds for the General Assistance Employment Program are provided by transfer from the Division of Economic Assistance in accordance with the Appropriations Act.

(b) The 1991 appropriation has been adjusted for the allocation of the salary program.

LANGUAGE PROVISIONS

It is recommended that the sum hereinabove for the Vocational Rehabilitation Services program classification be available for the payment of obligations applicable to prior fiscal years.

It is further recommended that the amount hereinabove for the Vocational Rehabilitation Services program classification be appropriated from the Unemployment Compensation Auxiliary Fund.

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 54. MANPOWER AND EMPLOYMENT SERVICES

It is further recommended that the amount hereinabove for the Employment Development Services account be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that, notwithstanding the provisions of the "New Jersey Employer—Employee Relations Act," P.L. 1941, c.100, as amended by P.L. 1968, c.303 (C34:13A-1 et seq.), the cost of fact-finding be borne equally by the public employer and the exclusive employee representative.

54,873	6,040	1,553	62,466	61,826	Total Appropriation, Department of Labor	57,777	56,045	52,888
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