

62. DEPARTMENT OF LABOR
50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
51. ECONOMIC PLANNING AND DEVELOPMENT

OBJECTIVES

1. To compile, analyze and disseminate labor market and economic data for distribution, to facilitate decision-making in the private and public sectors and to provide research and statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

Program Classifications

18. Planning and Research--Charged with coordinating Departmental planning, evaluating programs, assisting in the formulation of policy and compiling, analyzing and disseminating operational, labor market and demographic data.
99. Management and Administrative Services--Comprised of four functional activities: The Office of the Commissioner, Office of the Controller, Office of Internal Audit, and the Division of Administrative Services.

The Office of the Commissioner provides upper level management, strategic planning, and formulates the policies and priorities of the Department.

The Office of the Controller is responsible for all accounting and budgeting functions of the Department, and the evaluation of all programs from a financial management viewpoint. The Office is also charged with the collection of Unemployment and Disability Insurance taxes, collection of the Special Compensation Fund assessments and the assessment functions of the Disability Insurance Services.

The Office of Internal Audit is charged with the responsibilities of safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department is conforming to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the departmental programs with the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, purchasing and equipment and building management.

	Actual FY 1987	Actual FY 1988	Revised FY 1989	Budget Estimate FY 1990
AFFIRMATIVE ACTION DATA				
Male Minority	231	237	235	250
Male Minority %	5.4	5.5	5.8	6.0
Female Minority	951	940	885	900
Female Minority %	22.0	22.0	21.9	21.7
Total Minority	1,182	1,177	1,120	1,150
Total Minority %	27.4	27.4	27.7	27.7

POSITION DATA

	65	65	64	78
Budgeted Positions.....				
Planning and Research.....	19	19	19	33
Management and Administrative Services.....	46	46	45	45
Positions Budgeted in Lump Sum Appropriations.....	-----	-----	14	-----
Authorized Positions--Federal.....	1,269	1,269	1,166	1,166
Total Positions.....	1,334	1,334	1,244	1,244

APPROPRIATION DATA (amounts expressed in thousands)

-----Year Ending June 30, 1988-----						Year Ending -----June 30, 1990-----			
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	PROGRAM CLASSIFICATIONS	Ref Key	1989 Adjusted Approp	Requested	Recom- mended
1,184	---	-67	1,117	1,081	Planning and Research	18	1,269	1,282	1,282
3,592	41	332	3,965	3,825	Management and Administrative Services	99	4,750	3,690	3,565
4,776	41	265	5,082	4,906	Total Appropriation		6,019	4,972	4,847
<u>Distribution by Object</u>									
1,907	---	242	2,149	2,101	Personal Services--				
---	---	---	---	---	Salaries and wages		2,066	2,146	2,021
---	---	---	---	---	Positions established from lump sum appropriation		333	333	333
1,907	---	242	2,149	2,101	Total Personal Services		2,399(a)	2,479	2,354

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 51. ECONOMIC PLANNING AND DEVELOPMENT

Year Ending June 30, 1988-----					Year Ending -----June 30, 1990-----				
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	Ref Key	1989 Adjusted Approp	Requested	Recom- mended	
33	---	11	44	35		41	41	41	
1,638	---	-10	1,628	1,607		2,165	2,176	2,176	
32	---	---	32	30		57	57	57	
400	---	---	400	395					
95 S	---	---	95	71	18	---(b)	---	---	
---	---	---	---	---	18	97	97	97	
---	---	20	20	10	99	500	---	---	
63 S	---	---	63	63	99	---	---	---	
60	---	---	60	60	99	---	---	---	
---	---	6	6	3	99	62	62	62	
618	---	26	644	602		659	159	159	
548	41	-4	585	531		698	60	60	

OTHER RELATED APPROPRIATIONS

Federal Funds

---	{ 37 213 R }	3,873	4,123	4,094		4,918	4,696	4,696
---	{ 287 79,372 R }	-60,799	18,860	18,597		19,578	20,877	20,877
---	79,909	-56,926	22,983	22,691		24,496	25,573	25,573

All Other Funds

---	{ 112 7 R }	62	181	---		---	---	---
---	119	62	181	---		---	---	---
4,776	80,069	-56,599	28,246	27,597		30,515	30,545	30,420

It is recommended that of the amounts hereinabove for the data processing system related activities in the Management and Administrative Services program classification, an amount not to exceed \$1,600,000 be appropriated from the Unemployment Compensation Auxiliary Fund.

(a) The 1989 appropriation has been adjusted for the allocation of the salary program.

(b) Appropriation of \$400,000 distributed to applicable operating accounts.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 52. ECONOMIC REGULATION

OBJECTIVES

1. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
2. To prevent injuries to persons and damage to property from explosives, liquified petroleum gases, hazardous materials and mining operations; to prevent injuries and fatalities to the public on carnival-amusement rides, and ski lifts and also from high voltage lines, boilers, machinery, pressure vessels, refrigeration systems, electric power generating plants and nuclear installations.

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 52. ECONOMIC REGULATION

3. To prevent injuries and illnesses to public employees.
4. To provide on-site consultation service to employers on matters of safety and health of employees.
5. To provide safety and health training to miners.

Program Classifications

11. Promulgation and Licensing of Workplace Standards--Develops and interprets rules, issues formal variances and hears appeals. Issues licenses to power plant engineers and boiler operators and issues approvals for operation of boilers, pressure vessels and nuclear components. Annually registers all mines, pits and quarries and aerial tramways. Annually issues permits for explosives and carnival-amusement rides.
12. Enforcement of Workplace Standards--Enforces statutes and rules by inspections of premises, contents and working conditions. Covered are places of public employment (C39:6A-25 et seq); certain provisions of the Worker and Community Right to Know Act (C39:5A-18 et seq); boilers (including nuclear components), pressure vessels and refrigeration plants (C34:7-14 et seq); mines, pits and quarries (34:6-98.1 et seq); explosives (C21:1A-128 et seq); proximity to high voltage lines (C34:6-47.1 et seq); liquefied petroleum gas (C21:1B-1 et seq); carnival-amusement rides (C5:3-331 et seq); ski lifts (C34:4A-1 et seq); fireworks (C21:2-1 et seq and C21:3-1 et seq); service stations (C34A-1 et seq); and the examination and licensing of stationary engineers and firemen (C34:7-1 et seq).

Also covered are minimum wage and overtime (C34:11-56A et seq); wage payment (C34:11-4.1 et seq); child labor (C34:2-21.1 et seq); industrial homework (C34:6-120 et seq); lie detectors (C2A:170.90.1); wage collection (C34:11-57 et seq); prevailing wage (C34:11-56.25 et seq) crew leaders (C34:8A-7 et seq); drinking water and toilet facilities (C34:9A-37 et seq); and contract labor camps subject to the Wagner Peysner Act.

Provides On-Site Occupational Health and Safety Consultation Services to employers by agreement with the Federal Occupational Safety and Health Administration.

Provides Safety and Health Training for miners under a Federal Mine Safety and Health Administration agreement.

	Actual FY 1987	Actual FY 1988	Revised FY 1989	Budget Estimate FY 1990
EVALUATION DATA				
Promulgation and Licensing of Workplace Standards				
Licenses, certificates, permits processed.....	232,553	205,962	220,000	220,000
Promulgated rules.....	2	5	4	4
Enforcement of Workplace Standards				
Protection of Mine and Quarry Health and Safety				
Mine, pit and quarry inspections.....	1,525	1,406	1,300	1,500
Liquefied petroleum gas inspections.....	6,887	6,504	6,500	6,500
Amusement ride inspections.....	5,154	4,867	5,000	5,000
Ski lift inspections.....	263	281	260	260
Mechanical Inspection				
Boilers inspected by State.....	2,679	2,701	2,700	2,700
Boilers inspected by insurance inspectors.....	29,420	32,231	33,000	33,000
Refrigeration plants inspected.....	5,384	5,720	5,500	5,500
OSHA On-site Consultant Services				
Consultations.....	483	467	550	550
Hazards identified.....	2,860	3,563	3,000	3,000
Mine Safety Training				
Persons trained.....	878	681	800	800
Wage and Hour, Child Labor and Public Contracts				
Complaints received.....	4,370	4,266	5,000	5,000
Formal complaints filed.....	3,051	3,645	3,000	3,000
Employees receiving back wages.....	10,891	9,578	10,700	10,200
Net back wages paid to employees.....	\$4,098,710	\$3,576,984	\$4,000,000	\$4,250,000
Industrial Homework				
Firms inspected.....	751	538	700	1,100
Firms with violations.....	42	53	40	55
Back wages paid employees.....	\$9,406	\$18,946	\$8,000	\$8,000
Crew Leader Registration				
Vehicles road checked.....	77	60	75	75
Workers served on road checks.....	1,936	1,371	2,000	2,000
Crew farms visited.....	309	242	350	350
Field Sanitation				
Inspections.....	1,908	312	300	300
Public Employees Safety				
Inspections.....	1,062	1,633	2,100	2,400
Hazards identified.....	11,103	17,984	21,000	24,000
Asbestos Control and Licensing				
Employer Licenses Issued.....	106	53	130	70
Employee Permits Issued.....	4,361	2,448	5,000	7,000

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 52. ECONOMIC REGULATION

	Actual FY 1987	Actual FY 1988	Revised FY 1989	Budget Estimate FY 1990
Apparel Registration				
Registrations Issued.....	-----	-----	1,400	1,500
Firms inspected.....	-----	38	1,400	1,500
Firms with violations.....	-----	8	1,200	1,250
Back wages paid employees.....	-----	\$47	\$50,000	\$55,000
Revenue (fees and fines).....	-----	\$66,800	\$180,000	\$100,000

POSITION DATA

	Actual FY 1987	Actual FY 1988	Revised FY 1989	Budget Estimate FY 1990
Budgeted Positions.....	167	167	169	223
Promulgation and Licensing of Workplace Standards....	21	21	21	19
Enforcement of Workplace Standards.....	146	146	148	204
Positions Budgeted in Lump Sum Appropriations.....	33	33	89	33
Authorized Positions--Federal.....	25	31	30	30
Authorized Positions--All Other.....	3	3	3	3
Total Positions.....	228	234	291	289

APPROPRIATION DATA (amounts expressed in thousands)

Orig. & (S)Supple- mental	Year Ending June 30, 1988-----				PROGRAM CLASSIFICATIONS	Ref Key	1989 Adjusted Approp	Year Ending -----June 30, 1990-----	
	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended				Requested	Recom- mended
648	2	-73	577	575	Promulgation and Licensing of Workplace Standards	11	718	691	691
5,947	11	401	6,359	6,247	Enforcement of Workplace Standards	12	7,823	7,946	7,850
6,595	13	328	6,936	6,822	Total Appropriation		8,541	8,637	8,541
					<u>Distribution by Object</u>				
4,087	---	41	4,128	4,114	Personal Services--				
					Salaries and wages		4,720	4,803	4,635
					Positions established from lump sum appropriation		1,350	1,350	1,350
4,087	---	41	4,128	4,114	Total Personal Services		6,070(a)	6,153	5,985
68	---	-3	65	65	Materials and Supplies		122	122	122
327	---	39	366	364	Services Other Than Personal		525	525	525
223	---	47	270	227	Maintenance and Fixed Charges		407	407	407
					<u>Special Purpose--</u>				
1	---	---	1	---	Carnival Amusement Ride Safety Advisory Board	11	1	1	1
2	---	---	2	2	Safety Commission	11	3	3	3
399	---	-45	354	354	Asbestos control and licensing	12	---	---	---
333	---	-6	327	316	Worker and Community Right to Know Act	12	483	483	483
350 S	---	-17	333	321	Special task force on the apparel industry	12	600	600	600
140	---	-15	125	125	On-site consultation (State share)	12	140	140	140
9	---	---	9	9	Mine Safety Training Act (State share)	12	10	10	10
613	8	166	787	760	Public Employees Occupational Safety and Health Act	12	---	---	---
19	---	26	45	43	Compensation awards	12	---	---	---
1,866	8	109	1,983	1,930	Total Special Purpose		1,237	1,237	1,237
24	5	95	124	122	Additions, Improvements and Equipment		180	193	265

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 52. ECONOMIC REGULATION

Orig. & (S)Supple- mental	Year Ending June 30, 1988				Ref Key	1989 Adjusted Approp	Year Ending June 30, 1990	
	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended			Requested	Recom- mended
OTHER RELATED APPROPRIATIONS								
Federal Funds								
---	{ 95 1,126 R }	---	1,221	1,178				
					12	1,267	1,231	1,231
---	1,221	---	1,221	1,178		1,267	1,231	1,231
All Other Funds								
---	1	---	1	---		---	---	---
					12	---	---	---
---	1	---	1	---		---	---	---
						---	---	---
6,595	1,235	328	8,158	8,000		9,808	9,868	9,772

It is recommended that there be appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.

It is further recommended that the unexpended balance as of June 30, 1989 in the Worker and Community Right to Know account, together with any receipts in excess of the amount anticipated, not to exceed \$67,000, are appropriated.

It is further recommended that notwithstanding the provisions of the Worker and Community Right to Know Act, P.L. 1983, c. 315 (C.34:5A-1 et seq.), the amount hereinabove for the Worker and Community Right to Know account be payable out of the Worker and Community Right to Know Trust Fund. If receipts to that fund are less than anticipated, the appropriation shall be reduced proportionately.

- (a) The 1989 appropriation has been adjusted for the allocation of the salary program.
- (b) Appropriation of \$419,000 distributed to applicable operating accounts.
- (c) Appropriation of \$1,416,000 distributed to applicable operating accounts.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 53. ECONOMIC ASSISTANCE AND SECURITY

OBJECTIVES

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
2. To provide prompt, efficient payment of benefits to eligible individuals.
3. To insure the integrity of Trust Funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
4. To act as agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.
6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.

Program Classifications

01. Unemployment Insurance--C43:21 et seq. establishes the State-administered, Federally-funded, programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals on line in 39 offices located in population centers throughout the State.

In March 1984 C43:21 et seq. was revised to incorporate the quarterly collection of Wage Records by the Department of Labor as of September 1984. This activity was formerly performed by the Division of Taxation under C54:1-55 et seq. Effective July 1, 1986 all UI benefit claims are based upon the wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of Unemployment Insurance and Public Assistance benefits.

02. Disability Determination--The Federal Government fully funds (Social Security Act, Title II and Title XVI) the Division of Disability Determinations for the purpose of adjudicating disability claims. Activities include medical, legal and qualitative review of claims.

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 53. ECONOMIC ASSISTANCE AND SECURITY

03. State Disability Insurance Plan--Provides cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident. Only the expenditure of dedicated revenues is involved since both benefits and administrative costs are financed through employer and worker contributions and specified assessments. Major activities are the processing of claims and payments, and the collection of contributions, penalties, interest and assessments (performed by the Unemployment Insurance Service and paid for by the Disability Insurance Program).
04. Private Disability Insurance Plan--Employers may, with the approval of the Director of Unemployment and Temporary Disability Insurance select coverage under a Private Plan; otherwise coverage must be under the State Plan. Activities include approving the initiation and modification of such plans and overseeing their operation and are comparable to those under the State Plan program. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.
05. Workers' Compensation--Workers' Compensation benefits are provided through three procedures; voluntary direct settlements, informal hearings and formal hearings. Voluntary payments made by insurance carriers and self insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement can not be made at the informal hearing, a formal claim may be filed. Formal claims are heard by Judges sitting in 17 different locations statewide. The appropriation for the Workers' Compensation program has been deleted for fiscal year 1990 since funds will be made available from an assessment against carriers of workers' compensation insurance subject to enactment of enabling legislation.
06. Special Compensation--This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities with the purpose of encouraging employment of the handicapped. Special Compensation also determines special adjustment benefits payable to qualified persons under C34:15-95.4. The purpose of this Legislation is to increase benefits to bring victims of pre-1980 occupational injuries in line with current rates.

	Actual FY 1987	Actual FY 1988	Revised FY 1989	Budget Estimate FY 1990
EVALUATION DATA				
Unemployment Insurance				
Covered workers.....	3,350,000	3,474,000	3,485,000	3,662,000
Net benefits paid (millions).....	\$746.0	\$605.0	\$840.6	\$1,043.6
Average insured unemployed rate.....	2.9%	2.1%	2.6%	2.9%
Initial claims.....	560,800	440,071	521,800	672,000
Average weekly benefit payment.....	\$166	\$183	\$187	\$192
Disability Determination				
Total claims adjudicated.....	58,714	71,880	62,538	62,538
Social Security Disability Payments (millions).....	\$881.0	\$904.0	\$909.0	\$936.0
Average cost per case.....	\$373	\$391	\$387	\$395
State Disability Insurance Plan				
Covered workers.....	2,211,000	2,400,000	2,569,000	2,623,000
Claims filed.....	176,938	185,000	192,000	195,000
Benefits paid (millions).....	\$186.0	\$200.0	\$236.1	\$259.7
Time lapse, days from application to payment.....	20	23	19	14
Cost per claim processed.....	\$79	\$79	\$81	\$75
Average weekly benefit payment.....	\$143	\$146	\$153	\$188
Private Disability Insurance Plan				
Covered workers.....	650,000	642,000	693,700	682,000
Plans in force.....	5,000	5,100	5,700	5,600
Claims received.....	20,000	18,000	17,000	16,000
Benefits paid (millions).....	\$15.5	\$16.0	\$16.5	\$16.8
Cost per claim processed.....	\$71	\$72	\$75	\$78
Workers' Compensation				
First reports of accident received.....	238,609	236,770	240,000	238,000
Cases Pending July 1.....	66,532	65,703	68,143	63,000
Cases filed, reopened, reassigned.....	43,528	47,340	40,000	41,000
Cases closed.....	44,357	44,900	45,000	46,000
Cases Pending June 30.....	65,703	68,143	63,000	58,000
Special Compensation				
Balance July 1.....	2,652	2,422	2,132	1,852
Verified petitions assigned.....	1,158	1,210	1,260	1,280
Advisory reports recovered.....	1,388	1,500	1,540	1,400
Balance June 30.....	2,422	2,132	1,852	1,732
Beneficiaries.....	3,840	3,885	3,915	3,990

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 53. ECONOMIC ASSISTANCE AND SECURITY

	Actual FY 1987	Actual FY 1988	Revised FY 1989	Budget Estimate FY 1990
POSITION DATA				
Budgeted Positions.....	503	503	500	501
Unemployment Insurance.....	14	14	14	14
State Disability Insurance Plan.....	197	197	194	203
Private Disability Insurance Plan.....	99	99	100	90
Workers' Compensation.....	186	186	184	186
Special Compensation Fund.....	7	7	8	8
Positions Budgeted in Lump Sum Appropriations.....	10	10	10	10
Authorized Positions--Federal.....	1,102	1,102	1,027	1,027
Authorized Positions--All Other.....	85	85	85	85
Total Positions.....	1,700	1,700	1,622	1,623

APPROPRIATION DATA (amounts expressed in thousands)

-----Year Ending June 30, 1988-----					-----Year Ending June 30, 1990-----				
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	PROGRAM CLASSIFICATIONS	Ref Key	1989 Adjusted Approp	Requested	Recom- mended
8,949	105	21	9,075	8,921	Unemployment insurance	01	8,997	8,997	8,497
12,129	5,858	---	17,987	17,987	State Disability Insurance Plan	03	16,694	16,694	16,694
2,390	529	---	2,919	2,919	Private Disability Insurance Plan	04	2,656	2,596	2,596
5,431	734	189	6,354	6,274	Workers' Compensation	05	6,243	6,021	---
1,124	428	385	1,937	1,789	Special Compensation	06	1,298	1,298	1,298
30,023	7,654	595	38,272	37,890	Total Appropriation		35,888	35,606	29,085
<u>Distribution by Object</u>									
14,285	---	3,202	17,487	17,427	Personal Services--		22,003	21,646	15,584
---	---	2,289	2,289	2,289	Salaries and wages		---	---	---
14,285	---	5,491	19,776	19,716	Employee benefits		---	---	---
---	---	---	---	---	Total Personal Services		22,003(a)	21,646	15,584
275	6	-84	197	175	Materials and Supplies		264	265	124
1,254	24	2,815	4,093	4,046	Services Other Than Personal		3,412	3,397	3,077
449	7	-173	283	277	Maintenance and Fixed Charges		429	425	315
1,550	---	---	1,550	1,550	Special Purpose--		---	---	---
443	---	---	443	358	Wage reporting	01	1,550	1,550	1,550
4,000	---	---	4,000	3,997	Setoff of individual liabilities program	01	474	483	483
5,200	361	-1,651	3,910	3,910	Unemployment insurance program activities	01	---	---	---
---	728	---	728	728	Reimbursement to unemployment insurance for joint tax functions	03	5,200	5,200	5,200
2,500	---	---	2,500	2,500	Workers' compensation case management initiative	05	---	---	---
35	6	6	47	47	Unemployment insurance automation support	01	2,500	2,500	2,500
---	---	412	412	387	Compensation awards		---	3	3
---	55	-55	---	---	Other special purpose		---	63	63
---	5,458 R	-5,458	---	---	Control-Unemployment Insurance	01	---	---	---
---	524 R	-524	---	---	Control-State Disability Plan	03	---	---	---
---	420 R	-375	45	---	Control-Private Disability Plan	04	---	---	---
---	---	---	---	---	Control-Special Compensation	06	---	---	---
13,728	7,552	-7,645	13,635	13,477	Total Special Purpose		9,724	9,799	9,799
32	65	191	288	199	Additions, Improvements and Equipment		56	74	186

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 53. ECONOMIC ASSISTANCE AND SECURITY

-----Year Ending June 30, 1988-----					-----Year Ending June 30, 1990-----				
Orig. & (S) Supplemental	Reapp. & (R) Rec	Transfers (E) Emergencies	Total Available	Expended	Ref Key	1989 Adjusted Approp	Requested	Recommended	
OTHER RELATED APPROPRIATIONS									
Federal Funds									
---	---	34,333	34,333	34,333	01	37,652	36,809	36,809	
---	{ 733 20,782 R }	-3	21,512	20,503	02	23,371	22,902	22,902	
---	21,515	34,330	55,845	54,836		61,023	59,711	59,711	
All Other Funds									
---	{ 35,018 50,256 R }	-313	84,961	42,511	06	35,000	45,000	45,000	
---	85,274	-313	84,961	42,511		35,000	45,000	45,000	
30,023	114,443	34,612	179,078	135,237		131,911	140,317	133,796	

It is recommended that the amounts hereinabove for State Disability Insurance Plan and Private Disability Insurance Plan be payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there be appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Disability Insurance Program and such sums as may be necessary to pay disability benefits.

It is further recommended that the amount hereinabove for the Special Compensation Fund shall be payable out of such Fund and, notwithstanding the \$12,500 limitation set forth in RS 34:15-95, in addition to the amounts hereinabove, there are appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

It is further recommended that the State Treasurer be directed to transfer to the General Fund the sum of \$50,000 from the excess in the Special Compensation Fund over the sum of \$1,250,000 accumulated as of June 30, 1989 pursuant to RS 34:15-94.

It is further recommended that of the amounts hereinabove for the Unemployment Insurance program classification an amount, not to exceed \$4,978,000, is appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that the Workers' Compensation program be supported by receipts from an assessment against workers' compensation insurance carriers subject to enactment of enabling legislation.

(a) The 1989 appropriation has been adjusted for the allocation of the salary program.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 54. MANPOWER AND EMPLOYMENT SERVICES

OBJECTIVES

1. To develop and maintain employment opportunities.
2. To develop and rehabilitate manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.

Program Classifications

07. Vocational Rehabilitation Services--The Vocational Rehabilitation Program (PL 93-112 as amended; PL 97-35) provides services to handicapped individuals who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is provided on an 80/20, Federal/State matching basis. The Sheltered Workshop Support program (Chapter 272, PL 1971), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment. The Work Activity Training Center (WATC) program provides independent living services to severely disabled adults who are not ready to enter sheltered employment.
08. Work Incentive Program--Provides employment and training services to recipients on Aid to Families with Dependent Children in order to reduce welfare grants. Funds are provided on a 90/10 Federal/State matching basis. WIN services include assessment, group job search assistance, counseling, adult education, job training, on-the-job training, job development and job placement. The Work Incentive Program is authorized under C34:15B-5 et seq. and Title 42.

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 54. MANPOWER AND EMPLOYMENT SERVICES

09. Employment Services--Provides labor exchange services that match unemployed workers with appropriate job openings. Placement is facilitated through interviewing, classification, and counseling.

Other federally funded programs include Alien Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L. 97-300).

10. Employment Development Services--Under the auspices of the Job Training Partnership Act (P.L. 97-300), New Jersey Job Training Act, Federal Trade Act, and related Federal and State legislation, contracts with Federal, State and local governments to provide services which include: Institutional Training, Counseling, Recruitment for Job Corps, Intake and Certification for JTPA, Job Search Assistance, Referral and Placement for General Assistance Recipients, Job Search for Unemployment Insurance Claimants, and Customized Training to facilitate Economic Development activities.

16. Public Sector Labor Relations--Provides services through the Public Employment Relations Commission (C34:13A-1 et seq), which establishes policy, rules and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights, pursuant to collective bargaining agreements.

The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979,c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.

17. Private Sector Labor Relations--Provides services through the State Board of Mediation (C34:13A-4 and C34:1A-23) which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.

23. Services for the Deaf--Advocates for the rights of deaf and hearing impaired persons. Provides information and referral services, conducts deaf awareness workshops, and operates a statewide referral service.

	Actual FY 1987	Actual FY 1988	Revised FY 1989	Budget Estimate FY 1990
EVALUATION DATA				
Vocational Rehabilitation Services				
Total persons served.....	28,100	28,227	29,000	29,000
Total persons rehabilitated.....	5,160	5,254	5,300	5,400
Total continuing to be served.....	13,900	14,725	16,000	17,100
Average cost per rehabilitation.....	\$5,830	\$5,988	\$6,132	\$6,379
Earnings (Weekly)				
Before rehabilitation.....	\$50	\$108	\$112	\$117
After rehabilitation.....	\$175	\$232	\$241	\$251
Sheltered Workshops				
Persons served.....	2,300	2,500	2,475	2,500
Appropriation per client.....	\$2,500	\$3,240	\$3,374	\$3,340
Work Activity Training Program				
Persons served.....	165	165	165	165
Cost per individual.....	\$6,788	\$6,788	\$6,788	\$6,788
Independant Living Rehabilitation				
Persons served.....	2,557	2,557	2,895	3,500
Cost per person.....	\$202	\$202	\$335	\$335
Work Incentive Program				
Training placements.....	485	485	400	200
Obtained employment.....	5,873	5,324	3,000	300
Welfare grant reductions.....	\$1,546,723	\$1,221,850	\$900,000	\$75,000
Employment Services				
Job openings received.....	137,913	110,538	126,109	130,000
Individuals placed.....	50,726	35,471	37,731	39,100
Individuals counseled.....	11,720	11,543	11,403	11,400
Disabled Veterans Outreach Program				
Veterans placed.....	5,777	4,423	4,500	4,800
Veterans counseled.....	2,720	2,593	2,610	2,700
Employment Development Services				
General Assistance Employment Program				
Obtained employment.....	2,674	2,819	2,500	3,000
Customized Training				
Individuals Trained.....	313	574	500	500
Cost per Individual.....	\$1,597	\$1,386	\$1,500	\$1,500
Jobs Training Partnership Act				
Total Enrollments (except SYEP).....	36,000	37,400	37,000	37,000
Total Job Placements (except SYEP).....	13,500	13,750	13,900	13,900
Summer Youth Enrollments.....	22,500	22,000	22,000	22,000

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 54. MANPOWER AND EMPLOYMENT SERVICES

	Actual FY 1987	Actual FY 1988	Revised FY 1989	Budget Estimate FY 1990
Public Sector Labor Relations				
Dispute Disposition				
Balance July 1.....	1,569	1,519	1,613	1,563
Filed.....	2,071	1,928	1,975	2,015
Disposed.....	2,121	1,834	2,025	2,130
Unfair practices and representation.....	837	809	835	850
Mediation, fact-finding and arbitration.....	1,173	917	1,060	1,155
Scope of negotiation and issue definition.....	111	108	130	125
Balance June 30.....	1,519	1,613	1,563	1,448
Appeal Board				
Balance July 1.....	12	45	79	84
Petitions Filed.....	52	88	120	135
Disposed.....	19	54	115	125
Balance June 30.....	45	79	84	94
Private Sector Labor Relations				
Civilian workforce.....	3,942,000	3,955,000	3,965,000	3,970,000
Arbitration requests received.....	1,292	1,326	1,401	1,425
Mediations Conducted.....	284	256	289	293
Strikes.....	33	32	30	35
Man days lost due to strikes.....	33,911	227,529	50,000	55,000
Arbitration cases closed.....	1,167	1,565	1,535	1,560
Arbitration cases pending.....	1,435	1,217	1,325	1,350
Services for the Deaf				
Total Persons served.....	1,212	2,506	2,800	3,100
Interpreter requests.....	865	1,586	1,700	2,000
Deaf Awareness Workshops.....	51	86	90	95

POSITION DATA

Budgeted Positions.....	81	81	82	84
Vocational Rehabilitation Services.....	2	2	2	2
Employment Development Services.....	5	5	5	5
Public Sector Labor Relations.....	50	50	50	52
Private Sector Labor Relations.....	18	18	19	19
Services for the Deaf.....	6	6	6	6
Positions Budgeted in Lump Sum Appropriations.....	5	5	5	5
Authorized Positions--Federal.....	1,090	1,090	1,036	1,036
Authorized Positions--All Other.....	46	46	46	46
Total Positions.....	1,222	1,222	1,169	1,171

APPROPRIATION DATA (amounts expressed in thousands)

Orig. & (S)Supple- mental	-----Year Ending June 30, 1988-----				PROGRAM CLASSIFICATIONS	Ref Key	-----Year Ending June 30, 1990-----		
	Reapp. & (R)Rec.	Transfers (E) Emer- gencies	Total Available	Expended			1989 Adjusted Approp	Requested	Recom- mended
14,785	---	25	14,810	14,810	Vocational Rehabilitation Services	07	15,908	16,153	16,026
---	---	2,019	2,019	2,019	Work Incentive Program	08	---	---	---
---	---	1,400	1,400	1,389	Employment Services	09	2,500(a)	2,500(a)	2,000(a)
5,042	51	2	5,095	4,990	Employment Development Services	10	5,551	5,426	5,426
2,199	45	15	2,259	2,120	Public Sector Labor Relations	16	2,446	2,422	2,340
502	---	8	510	493	Private Sector Labor Relations	17	537	567	541
242	21	4	267	256	Services for the Deaf	23	372	372	372
22,770	117	3,473	26,360	26,077	Total Appropriation		27,314	27,440	26,705
Distribution by Object									
4,771	---	1,376	6,147	6,113	Personal Services-- Salaries and wages		5,003	5,137	4,902
---	---	---	---	---	Positions established from lump sum appropriation		72	72	72
4,771	---	1,376	6,147	6,113	Total Personal Services		5,075(b)	5,209	4,974
57	---	9	66	61	Materials and Supplies		61	62	62
666	---	189	855	727	Services Other Than Personal		675	682	682
71	2	2	75	73	Maintenance and Fixed Charges		75	81	81

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 54. MANPOWER AND EMPLOYMENT SERVICES

Year Ending June 30, 1988					Year Ending June 30, 1990				
Orig. & (S) Supplemental	Reapp. & (R) Rec	Transfers (E) Emergencies	Total Available	Expended	Ref Key	1989 Adjusted Approp	Requested	Recommended	
2,700	---	---	2,700	2,700					
300	---	---	300	300					
8,100	---	---	8,100	8,100					
250	---	---	250	250					
75	---	---	75	75					
150	---	---	150	150					
---	---	---	---	---					
4	---	---	4	4					
656	---	---	656	656					
---	---	2,019	2,019	2,019					
---	---	---	---	---					
---	---	---	---	---					
3,000	---	---	3,000	2,999					
1,000	46	1	1,047	957					
---	1	---	1	---					
98	---	---	98	98					
---	---	---	---	---					
52	---	-52	---	---					
32	---	-10	22	22					
---	---	---	---	---					
---	---	1	1	---					
16,417	47	1,959	18,423	18,330		20,633	20,588	20,088	
750	2	-33	719	717		750	750	750	
750	2	-33	719	717		750	750	750	
38	66	-29	75	56		45	68	68	
					OTHER RELATED APPROPRIATIONS				
720	---	---	720	720		720	720	720	
23,490	117	3,473	27,080	26,797		28,034	28,160	27,425	
					Federal Funds				
---	{ 747 26,861 R }	797	28,405	27,326		29,510	30,503	30,503	
---	---	1,959	1,959	1,959		2,163	999	999	
---	1,180 R	22,589	23,769	23,769		24,945	26,006	26,006	
---	{ 1,509 59,666 R }	-283	60,892	58,696		61,581	64,885	64,885	
---	89,963	25,062	115,025	111,750		118,199	122,393	122,393	

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 54. MANPOWER AND EMPLOYMENT SERVICES

-----Year Ending June 30, 1988-----					-----Year Ending June 30, 1990-----			
Orig. & (S)Supplemental	Reapp. & (R)Rec	Transfers (E) Emergencies	Total Available	Expended	Ref Key	1989 Adjusted Approp	Requested	Recommended
---	38	---	38	---				
	{ 15							
---	{ 223 R }	---	238	223	07	---	---	---
---	{ 721							
---	{ 328 R }	-1	1,048	238	08	---	---	---
					10	---	---	---
-----	-----	-----	-----	-----		-----	-----	-----
---	1,325	-1	1,324	461		---	---	---
-----	-----	-----	-----	-----		-----	-----	-----
23,490	91,405	28,534	143,429	139,008		146,233	150,553	149,818
-----	-----	-----	-----	-----		-----	-----	-----

It is recommended that the sum hereinabove for the Vocational Rehabilitation Services program classification be available for the payment of obligations applicable to prior fiscal years.

It is further recommended that of the amount hereinabove for the Vocational Rehabilitation Services program classification, an amount not to exceed \$8,009,000 be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that the amount hereinabove for the Employment Development Services account shall be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that, notwithstanding the provisions of the "New Jersey Employer--Employee Relations Act," P.L. 1941, c.100, as amended by P.L. 1968, c.303 (C34:13A-1 et seq.), the cost of fact-finding be borne equally by the public employer and the exclusive employee representative.

(a) Funds for the General Assistance Employment Program will be provided by transfer from the Division of Public Welfare in accordance with the Appropriations Act.

(b) The 1989 appropriation has been adjusted for the allocation of the salary program.

NOTES